



Millwrights' Local 2736 Health Benefits Plan

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MEMORANDUM

From: The Board of Trustees
To: Members of the Plan
CC: Union Office
Date: April 3, 2020
Re: Impact of COVID-19 on Plan Members

The purpose of this memo is to update members on some special temporary provisions the Trustees are putting in place in response to the impact of coronavirus/COVID-19 on Plan Members.

Please monitor the Plan's website for updates and general resources: <http://miw.planoffice.ca/>

The Board of Trustees of the Millwrights' Local 2736 Health Benefits Plan recognize the temporary slow-down or halt of work within the construction industry, and therefore lack of hours available, will have significant impact on members. To help alleviate concerns regarding continuation of benefit coverage during this time, the Trustees have endorsed the following **effective April 1:**

- **All members who were eligible and covered under the active Plan up to March 31, 2020 will maintain their benefit coverage for a three-month period (to June 30, 2020). No members will lose coverage during this period.**
- **Hourbanks will be frozen for the same three-month period.**
- **Self-pay fees for the active plan will be waived for the same three-month period.**

Please disregard any recent letters from the Plan Office regarding active plan self-payment for April coverage. If you have already made a payment, your account will be credited and the credit applied to a later month, once the freeze expires.

The Board of Trustees will be closely monitoring all aspects of Plan operations for the potential need to adjust these provisions as the situation continues to evolve and more information becomes available.

Note: The Trustees have also confirmed that once self-payments are resumed, members will be eligible to submit future self-payment receipts for reimbursement under their Health Spending Account (HSA). Health Spending Accounts can also be used to pay for any qualifying medical or dental expense that is not covered under the regular Plan.